

Erin Brust

From: email@renweb.com on behalf of Barbara Greiner <barbaragreiner@fisw.org>
Sent: Friday, February 4, 2022 3:31 PM
Subject: Head of School update from the Search Committee

Dear FISW Community Members,

Barbara has graciously provided us with six-months of notice before she departs our FISW community to return to the Bay Area. As such, we are in an advantageous position to find a well-qualified leader to join our beloved FISW community.

In keeping with the best practices of independent schools, the FISW Board developed Head of School succession policies and transition plans. Our plans were updated in 2020 and reviewed this past Fall. As part of these policies, the Board has formed a Head of School Search Committee and that committee is charged with ensuring the process is transparent and involves the FISW community (faculty, staff, and parents).

The Search Committee, composed of board members and parents representing all levels of the school, will keep the FISW community updated on our search process. Updates are being shared in Monday Announcements or Le Petit Journal, as well as on the FISW website. <https://www.fisw.org/head-search>

We believe that FISW offers an attractive opportunity for emerging leaders who wish to serve a dynamic educational community. With your support, we are confident our search committee will find a well-qualified Head of School, ready to lead FISW today and well into the future.

Please find below the timeline for the search and the biographies of the Search Committee Members.

We encourage any questions that you may have.

Please contact the Search Committee directly by emailing: headsearch@fisw.org.

Regards,

FISW Search Committee

TIMELINE:

January 7, 2022	Board and Barbara Announcement
January 14, 2022	Job description posted and HoS Search page active on FISW website
Ongoing	Review of Candidates by Search Committee
Ongoing	Interviews of Candidates by Search Committee
Early March 2022	Finalists visit and community forums (via Teams)
March 2022	Search Committee recommends candidate to Board
March 2022	Board hires new/interim Head of School
July 1, 2022	New/Interim Head of School starts
Summer 2022	Welcome & get to know New / Interim Head of School

SEARCH COMMITTEE:

Rob Harrahill, Board Member, Search Committee Chair

Rob brings nearly 20 years non-profit management & governance experience to the FISW Board. As a founding partner with Altruist Partners, a non-profit consulting firm, he works with organizations to apply best-practice strategies and business modeling to achieve growth and financial sustainability. He has worked with numerous French Schools as well as schools who serve students with dyslexia.

Theresa Mosier, Board Chair

Theresa Mosier grew up in Bremerton, WA and attended college at MIT in Cambridge, MA. After receiving her B.S. and M.Eng degrees in Computer Science and Engineering, she returned to Washington and worked for 10 years at Microsoft as a software developer.

Theresa, and her husband Scott, have two children at FISW, with their oldest attending since 2012. They have a 4th grader and a FISW graduate, who is currently in the 7th grade FISW Middle School program. Theresa has been involved in many ways at FISW from room parent, board member, strategic plan committee and the previous head search committee.

Mpitulo Kala-Lufuwabo

Mpitulo Kala-Lufuwabo, a native of the Democratic Republic of Congo, is a parent, board member, and member of the executive, finance, diversity, strategic planning, and Head search committees at FISW. Mpitulo, and his wife Richelle, joined the FISW community in 2017 and have two children enrolled at the school.

Mpitulo holds B.S.E and M.S.E degrees in Electrical Engineering, as well as an MBA in finance and management from Columbia Business School. He has spent the bulk of his career in engineering and strategy roles, including business development at Microsoft and currently in mergers and acquisitions at Danaher.

Gwenael Bellec, Parent

Gwenael was born and raised in France and has 18+ years of experience in Sales and Marketing roles for High Tech companies in Retail, Cloud and Advertising industries. He specialized in the last 7 years on small and medium businesses digitalization at Microsoft and brought that knowledge to support FISW thru various volunteering's activities (marketing committee, strategic plan and served as Gala co-chair in 2020). Recently Gwenael also served 2 years as Board member of Humble Design Seattle - a nonprofit organization helping families to transition from Homelessness.

Proud parents of 2 girls (Mia in 4th grade at FISW and Moon in 7th grade in the FISW Middle school program), they are part of the FISW community since 2017 when they moved from Paris to the Seattle area.

Nicole Francois, Parent

Nicole Francois is a communications expert who works with health care organizations. To FISW, she brings a spirit of collaboration, and a focus on healthy, dynamic conversations for our search process.

Nicole earned a post graduate degree in Leadership from the Tuck School of Business at Dartmouth College, and an undergraduate degree in Communications / Journalism from Seattle University. A proud FISW mom to Third Grader Remy, age 9, Nicole is a supporter of bilingual and multicultural education.