

FISW Community,

As you read in her letter, Barbara informed the Board of Directors of an exciting professional opportunity, and as such, this will be her final year at FISW. While we highly wish for Barbara to remain as the Head of FISW, we understand her decision and we completely support her in this endeavor. Barbara is fully committed to carrying out the various FISW initiatives for the remainder of the 2021-2022 school year.

Without a doubt, we at FISW have many things to be thankful for. Under the leadership of Barbara Greiner over the past several years, FISW has stayed true to our mission and has been providing a welcoming environment for all families. Barbara has raised the profile of FISW among French American and International Schools in the United States. Her work has not gone unnoticed by the FISW Board and community, nor the leadership of other schools and educational establishments in the region.

With her leadership, FISW has:

- Transformed the school into optimal spaces for learning
- Hired amazing teachers and staff
- Reached record enrollment: 204 students in school year 2021-2022
- Led us through the COVID-19 pandemic
- Hired pedagogical coordinators who are doing an outstanding job continually adapting curricula to directly benefit student learning
- Started middle school enrichment classes in French and History & Geography
- Joined La Mission laïque française (Mlf)
- Strengthened our diversity, equity and inclusion program
- Developed a culture of philanthropy

In January 2020, the Board updated and adopted its Succession Plan Policies and Procedures. As such we are able to proactively manage leadership changes. To ensure that we find another Head of School as stellar as Barbara, we feel it is prudent to take proper time to do so. We will be selecting an Interim Head for the 2022-23 school year and will begin the search for a permanent Head next Fall.

We are forming a Search Committee and developing the position description for an Interim Head. We will announce the members of the committee and share the position description to the community in the next few weeks. We will be asking for input from the FISW community as we move forward and we pledge to keep everyone informed throughout this process.

We also invite you to the annual State of the School virtual meeting on Thursday, January 27, at 6 pm. We hope that you can join us for this very important schoolwide event. If you have any questions about the search, please submit them to headsearch@fisw.org.

FISW has a remarkable community of students, parents, teachers, and staff. We are confident in our ability to adapt to change and to build on the strong foundations established over the past 23 years. We invite you to be in touch with us via email with any questions about the Head of School search and process.

Thank you,
FISW Board of Directors

Theresa Mosier
Mpitulo Kala-Lufulwabo
Elizabeth Sholander
Deborah Marquardt
Lee Ajayi
Eric Beaulieu
Blaise Bouchand
Melissa Davis
Alexandra Dorca
Rob Harrahill
Valerie Sornette
Heather Trescases